

Equality, Diversity, Inclusion and Human Rights Structures at Alexandria University

Alexandria University has several institutional bodies and specialized units that collectively perform the role of an Equality, Diversity and Inclusion (EDI) framework. These structures support accessibility, gender equality, student welfare, anti-discrimination measures, and inclusive participation across campus.





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1. Taha Hussein Centre for Disability Services

One of the clearest examples is the **Taha Hussein Centre for Students with Disabilities**, which promotes equal educational access and supports students with physical, sensory, and learning disabilities. The centre helps coordinate accommodations, accessibility measures, and integration into university life. University leadership has publicly highlighted cooperation with the National Council for People with Disabilities to strengthen inclusive services.

Examples of Services

- Academic accommodations for students with disabilities
- Accessible learning support
- Guidance for faculties on inclusive teaching
- Participation support in campus activities

Case Study

A visually impaired student may receive adapted materials, administrative support, and assistance accessing lectures and examinations, enabling equal participation and academic success.

2. Unit for Combating Violence Against Women

The university also operates a formal **Unit for Combating Violence Against Women**, which addresses gender equity, campus safety, and women's rights through awareness programs and support activities. Public events have included empowerment forums and activities linked to the international **16 Days of Activism Against Gender-Based Violence** campaign.



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Examples of Activities

- Awareness campaigns on harassment and violence prevention
- Women's empowerment seminars
- Safe campus culture initiatives
- Rights awareness training for students and staff

Case Study

A female student experiencing harassment could be referred to appropriate support channels, receive guidance, and benefit from a safer reporting environment created through awareness and institutional response systems.

3. Inclusive Student Support and Wellbeing

University councils and student affairs structures also reference support for students with disabilities, mental wellbeing, and equal participation in university life. This indicates that inclusion responsibilities are shared across governance, student affairs, and community service sectors.

Examples

- Psychological support services
- Inclusion in extracurricular activities
- Support during examinations
- Accessibility improvements in facilities

4. Institutional Impact

Together, these offices and functions help Alexandria University advance:

- Equal opportunity
- Diversity and representation
- Gender equity

- Accessibility
- Human rights awareness
- Safe and inclusive campus culture

Overall, while units may operate under different names rather than a single “EDI Office,” Alexandria University demonstrates a practical and active institutional model for diversity, equity, inclusion, and human rights implementation.