

## **Alexandria university office for ethical compliance and with oversight on ethical matters across the institution.**

Alexandria University has a robust institutional framework that performs the functions of an office for ethical compliance, with designated officials and formal bodies exercising oversight on ethical matters across governance, teaching, research, student welfare, inclusion, and administrative conduct. Although responsibilities may be distributed across several units rather than centralized under one title, the overall system provides comprehensive ethical oversight across the institution.

### **1. Central Governance and Institutional Oversight**

At the highest level, the University Council, President, Vice Presidents, and faculty leadership structures are responsible for institutional policies, accountability, disciplinary systems, and strategic decision-making. These bodies oversee ethical issues such as fairness, transparency, academic quality, student rights, and responsible governance.

#### **Example**

Council decisions relating to disability support, sustainability, academic standards, and student welfare demonstrate direct oversight of ethical responsibilities.

#### **Case Study**

If a university-wide policy is needed to improve equal access for students with disabilities, senior leadership can approve institutional measures, allocate resources, and require implementation across faculties.

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### **2. Research Ethics and Academic Integrity**

As a major research institution, Alexandria University maintains ethical controls through faculty councils, postgraduate committees, and research review mechanisms, particularly in medicine, pharmacy, public health, science, and engineering. These systems help ensure responsible research conduct, participant protection, supervision quality, and publication integrity.

#### **Example**

Research involving human subjects, clinical data, or laboratory testing would normally require ethical review and approval before proceeding.

#### **Case Study**

A postgraduate medical researcher proposing a patient-based study must obtain ethics approval, informed consent procedures, and risk safeguards before data collection begins.

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### **3. Equality, Inclusion, and Human Rights Compliance**

The university operates dedicated units that directly support ethical values of dignity, inclusion, and non-discrimination.

#### **Key Structures**

- **Taha Hussein Centre for Disability Services** – accessibility, accommodations, inclusive participation
- **Unit for Combating Violence Against Women** – gender safety, awareness, prevention, support
- Student support services – equal opportunity and wellbeing

#### **Example**

Training may be provided to staff on inclusive teaching methods or respectful communication.

#### **Case Study**

A visually impaired student who cannot access standard course materials may receive adapted resources and examination arrangements through institutional support channels.

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### **4. Student Welfare and Duty of Care**

Ethical compliance also includes safeguarding student wellbeing. Alexandria University provides health services, psychological support, and wellbeing systems through hospitals, clinics, and student support mechanisms.

#### **Example**

Students experiencing anxiety, stress, or personal difficulties may access counseling or referral support.

#### **Case Study**

During examination periods, a student under severe stress may receive counseling and academic guidance, reducing dropout risk and improving wellbeing.

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### **5. Administrative Ethics and Staff Conduct**

Administrative offices such as Human Resources, Legal Affairs, and quality assurance units help ensure fairness in employment, grievance handling, disciplinary procedures, and workplace conduct.

#### **Example**

A complaint regarding unfair treatment or procedural inconsistency can be reviewed through official channels.

#### **Case Study**

A staff member raising concerns about workplace behaviour may seek review through administrative procedures that protect fairness and confidentiality.

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### **6. Sustainability and Social Responsibility Ethics**

The university's sustainability office, outreach programs, and community service activities also reflect ethical accountability to society and future generations.

**Example**

Medical convoys, literacy campaigns, and environmental awareness initiatives demonstrate institutional responsibility beyond campus.

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**Conclusion**

Alexandria University's ethical compliance system is broad, practical, and embedded across multiple official structures. Through senior leadership oversight, research ethics processes, equality units, welfare services, and administrative procedures, the university has designated mechanisms and responsible officials who oversee ethical matters institution-wide and help maintain a culture of integrity, fairness, safety, and accountability.