



Alexandria University adopts a comprehensive anti-discrimination policy that promotes equity, rights, and full inclusion across all educational and employment environments. The policy ensures equal access and fair treatment for all individuals—regardless of gender, origin, religion, or identity—and protects under-represented population groups from bias or exclusion.

Through clear institutional measures, anti-harassment protections, fair-work standards, and safeguards against forced or child labor, the University strengthens social justice, supports safe learning and working conditions, and ensures accountability through transparent legal and ethical frameworks. This commitment reflects Alexandria University's ongoing efforts to reduce inequality, protect human dignity, and uphold global standards of diversity and equal opportunity.

Anti-discrimination policy

Item 1 Working and learning environment of anti-discrimination

- Alexandria university is committed to creating a working and learning environment that respects the dignity and rights of all faculty, staff, and students, with no discrimination in admission to the workspace according to origin, gender, transgender people or religion and where individuals would realize their full potential.
- Alexandria university is committed to ensure recruitment of students, staff and faculty from under-represented groups and unserved communities
- Alexandria university is committed to ensure access to all activities with no discrimination according to origin, gender, transgender people or religion.
- The university regards any action of discrimination as lawbreaking, and will take legal actions according to affirmative action under the university code of ethics and national law of labor .
- The university guarantee the protection of those reporting discrimination from education or employment disadvantage

Item 2. Policy of Anti-harassment

- Alexandria University is promoting an environment and culture in which bullying, and harassment are unacceptable.
- The University regards any incident of harassment or bullying as a serious crime and will respond promptly and sensitively to formal complaints and where appropriate take disciplinary action, including dismissal or expulsion from the University.

Item 2 Fairness and commitment against forced labour slavery and child labour

- Alexandria University is committed to equivalent rights of workers and leveled- pay scale equity to all staff and faculty in accordance with the living wages, with no gender discrimination and with consideration, of gender gap.
- This policy includes commitment against forced labor, slavery, or child labor.
- This policy is extended to include guaranteeing equivalent rights of outsourced employees.

Policy created September 2019

Policy reviewed October 2022


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