



Anti-Bribery and Corruption Policy

Introduction:

By adhering to this policy of Anti-Bribery and Corruption Policy, Alexandria University demonstrates its dedication to fostering a transparent, ethical, and accountable academic community, where integrity and fairness are paramount values.

At our university we are committed to upholding the highest standards of ethical conduct and integrity (<https://www.alexu.edu.eg/index.php/en/vision-mission-goals>)

Our Anti-Bribery and Corruption Policy reflects our unwavering commitment to combat bribery and corruption in all its forms. This policy applies to all individuals associated with our university, including faculty, staff, students, contractors, vendors, and any other third parties.

Definition of Bribery and Corruption:

For the purposes of this policy, bribery is defined as the offering, giving, receiving, or soliciting of anything of value, directly or indirectly, with the intent to influence a decision or gain an unfair advantage. Corruption refers to any abuse of entrusted power for personal gain or advantage, whether financial or non-financial.

Prohibition of Bribery and Corruption:

- a. Giving and Receiving Bribes: It is strictly prohibited for any member of the university community to offer, promise, or give bribes to any individual, whether public or private, for the purpose of influencing a decision or securing any improper advantage.
- b. Receiving Bribes: It is equally forbidden for any member of the university community to accept or solicit bribes, kickbacks, or other unlawful inducements from any party, whether internal or external.
- c. Facilitation Payments: The university prohibits the use of facilitation payments, which are small payments made to expedite routine administrative processes. Such payments are considered a form of bribery and are strictly prohibited.

Gifts and Hospitality:

The acceptance of gifts and hospitality can create situations of potential conflict of interest and could be perceived as bribes. Therefore, all members of the university community are required to exercise caution when receiving gifts or hospitality from external parties. Gifts and hospitality must be of nominal value, infrequent, and given with no expectation of receiving something in return.

Reporting and Whistleblowing:

The university encourages a culture of openness and accountability. Any individual who becomes aware of or suspects any form of bribery or corruption must report it immediately to their supervisor, department head, or the designated reporting authority. Whistleblowers will be protected from retaliation and assured of confidentiality.

Compliance and Training:

All members of the university community are expected to familiarize themselves with this Anti-Bribery and Corruption Policy. Regular training sessions will be conducted to raise awareness and ensure understanding of the policy's provisions.

Due Diligence on Third Parties:

Before entering into business relationships with external parties, the university will conduct appropriate due diligence to assess their integrity and commitment to anti-bribery and corruption principles.

Consequences of Non-Compliance:

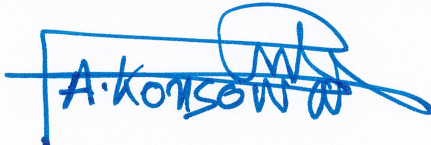
Non-compliance with this policy will result in appropriate disciplinary action, which may include termination of employment or academic status, legal action, or contract termination.

Review and Updates:

This policy will be periodically reviewed and updated to align with evolving legal and regulatory requirements and best practices.

Approved by:

Professor Abdel Aziz Konsowa



University President

